

THE COST OF LIVING CRISIS

REAL WAGES STILL LOWER THAN IN 2008

ONE IN SIX MISSING MEALS EVERY MONTH*

**MENTAL HEALTH OF 3 IN 4 WORKERS
AFFECTED BY MONEY WORRIES**

*Results from Usdaw survey of over 6,000 low-paid workers.

LOW-PAID WORKERS DESERVE A BETTER DEAL

It is simply unacceptable that the Conservative Government has no plan to tackle this issue facing our country. To address the cost of living crisis we must eradicate in-work poverty.

Usdaw is calling for a New Deal for Workers.

In a survey of over 6,000 low-paid workers, seven in ten reported that financial issues were affecting their mental health. One in six were missing meals every month to be able to pay their bills.

Low-paid workers deserve a better deal that includes:

- Making the minimum wage a genuine living wage based on the cost of living.
- A right to a contract that reflects your normal working hours.
- Ban exploitative zero hours contracts.
- Day one workers' rights, improving sick pay and parental leave.
- Fundamental overhaul of the failing Universal Credit system.
- Fair treatment and equality for all workers, including equal pay.
- Meaningful protection at work, respect for shopworkers, abuse is not part of the job.
- Voice at work and end 'fire and rehire'.

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