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| 0115/NC/KR |  |

1 July 2025

# To the Applicant

**named in the Address**

Dear Applicant

## Information for Applicants

Thank you for the interest you have shown in the vacancy of **Pensions Administrator –   
Head Office (Ref 922).**

The Union of Shop, Distributive and Allied Workers is one of the UK's largest trade unions, with members working in retail, distribution, food processing and manufacturing, and other industries (sectors).

I hope you find the application pack sufficiently informative in deciding whether you are the right person for this post.

**The application closing date is noon on Tuesday, 15 July 2025.** Please email your completed Application and Equal Opportunities forms to [jobvacancies@usdaw.org.uk](mailto:jobvacancies@usdaw.org.uk). If an acknowledgement of receipt of the application form is required, please telephone the   
HR Section on 0161 249 2457.

All applications will be treated in the strictest confidence. Please note that CVs will not be accepted and we can only accept emailed applications in Word or PDF format.

Please note that it is the Union's policy to not give external candidates feedback after not being shortlisted for interview.

I look forward to receiving your application.

Yours sincerely

# BRENDAN DUGGAN

Executive & Administration Officer



**PENSIONS ADMINISTRATOR**

**PENSIONS SECTION – LEGAL SERVICES**

**HEAD OFFICE**

**(REF: 922)**

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**JOB DESCRIPTION**

**PENSIONS ADMINISTRATOR**

**PENSIONS SECTION – LEGAL SERVICES**

**HEAD OFFICE**

**(REF: 922)**

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| --- | --- |
| **Job Title:** | Pensions Administrator |
| **Grade:** | 2 |
| **Responsible to:** | Head of Legal Services and Pensions Officer |
| **Job Purpose:** | Under the general direction of the Head of Legal Services:  The postholder provides general administrative support to the  Legal Department and assists members in accessing the Legal Plus services.  Additionally the postholder will support the work of the Pensions Section.   * Administer the operation of Legal Plus, BL3 Advice and Assistance, and Wills and Prosecutions, including evaluating and prioritising work, and giving initial information with regard to options in respect of Prosecutions. * Support the Legal Advisors and Senior Legal Advisors in fielding enquiries and issues with InjuryAssist, the Union's Personal Injury claim system and employment issues. * Supervise the work of Grade 1 Administrators(s) in the Legal Clerical Section. * Provide administrative support to the Pensions Section and deal with initial enquiries, and escalating calls as appropriate. * Facilitate Retired Member's and Pensions conferences, solicitors meetings and other departmental meetings. * Overall responsibility for the Union's Pension Awareness Campaign. * Initiate and implement improvements to working practices within the department by embracing new technology to effectively manage the workload. |

## Principal Accountabilities

The duties outlined below are not intended to be an exhaustive list but are simply to indicate the main activities of the postholder:

1. Process telephone enquiries to the Legal Department, answering requests forroutine information or advice and referring more complex and/or urgent queries on to the appropriate person. Sifting calls to the Head of Legal Services and Deputy Head of Legal Services, to see if someone could more appropriately assist the caller.
2. Receive and process applications for legal assistance within the Legal Plus Scheme, evaluating the type of assistance required and referring members to the appropriate panel solicitors, and handling any issues or queries arising from members regarding the workings of the scheme.
3. Carry out various administrative activities associated with the running of the Legal Department, such as collecting and distributing the post, monitoring and maintaining stationery stocks, maintain databases, maintain an electronic diary, organise meetings, etcin order to enable the smooth and efficient running of the department.
4. Assist department sections with general administrative support, carrying out photocopying, postal duties, etc, as and when required, take phone calls for Legal Advisors when lines are busy.
5. To be the first point of contact for members and officials who contact the Pensions Section seeking advice and information about pension issues. Assess the appropriate level of advice required. Respond to the enquiry or refer on to the Pensions Officer. Respond to enquiries from non-members and non-technical issues.
6. Complete PE1s resulting from pension enquires and record and monitor details of the number and types of cases and enquiries the Pensions Section receives to ensure that the team meets its target of responding to 95% of enquiries within two working days.
7. To organise the triennial Pensions Conference and deal with any associated queries from officials, members of staff, reps and delegates attending the event.
8. To upload the Pensions and Retired Members' webpages with articles, information, and documents.
9. To monitor pension email alerts daily for relevant news stories about pension issues and to bring to the attention of the Pension Officer.
10. To facilitate the organisation of Pensions Awareness Days (PADs), including liaising with the Media and Communications and Post and Despatch Departments and to maintain a record of the PADs being carried out to link into the departmental objectives.
11. To liaise with the Education Department to monitor take-up for the Pension Home Study course to link into the departmental objectives.
12. To liaise with the Pension Officer to obtain relevant pensions information and statistics to feed into the NEC quarterly reports.
13. Provide administrative support to the Union's Retired Members' Regional Committees and deal with any enquiries.
14. Identify relevant articles, news items, information and order publications from external organisations for inclusion in the quarterly Retired Members' newsletter and distribution of the newsletter.
15. To organise the Union's annual Retired Members' Conference and deal with any associated enquiries from Regional Secretaries, officials, members of staff and delegates attending the event.
16. To organise the reconstitution of the Retired Members' committees every three years.
17. Assist with arrangements to ensure materials are present on both the Pensions stall and Retired Members' stall at the Annual Delegate Meeting (ADM).
18. Monitor legal and pension publication stock levels and liaise with the Media Department for reprints and reorders.
19. Monitor stock levels and liaise with the Media and Communications Department for pension promotional materials. Assist the Pensions Officer with a review of pension materials each year in line with tax changes, in time for ADM.
20. Organise and facilitate a monthly pension meeting and provide minutes with action points.
21. Maintain department library and legal publications, liaise and meet with representatives to discuss on an annual basis the ordering of new publications, arranging for payment of invoices, ensuring amendments are transferred into publications promptly so that the information held within the department is always current and up to date.
22. Administer the prosecution work of the department, including explaining the process and basic options to members; gather key information and collate any paperwork, draft letters and refer the member to the appropriate panel Solicitors; prioritise the instructions if the court date is imminent to ensure they can provide assistance within any court or police interview deadlines; arrange for advice and representation.
23. Access the department's 'Justice' database to locate membership data, advise the Records Section of any membership changes and monitor the progress of prosecution cases.
24. Liaise with Accounts Section to ensure authorised invoices are paid by legal in a timely manner.
25. Maintain, update and distribute new starter employment packs to officials, which are required each time a new official starts.
26. Attend Branch Officers' courses' speed dating sessions.

## Planning and Organising

1. The work of the postholder is received daily via telephone, post and email, from Union offices, from staff within the department, and from members and reps. Activities are planned and organised on a daily basis.
2. The postholder plans and organises their own daily tasks and supports the caseload of the Pensions Officer.
3. The postholder has sole responsibility for monitoring the delivery of the Key Performance Indicators and reporting back to the Pensions Officer. This monthly activity is planned around the section's daily/weekly tasks.
4. The postholder plans and organises their own daily tasks within the constraints of the office routines and the demands of the department's administrative system.

## Essential Internal and External Work Relationships

Head and Deputy Head of Legal Services

Pension Officer

All staff in the Legal Department

Members, Union reps

Union Officials

Head Office Departments

External companies pensions sections, eg Tesco, Co-op, Sainsbury's, Morrisons, TUC

Tesco Team

National Pensioners' Convention

Members and Representatives

Solicitors

Regional and Branch Offices

InjuryAssist Call Centre

Publishers

Course Co-ordinators



**PERSON SPECIFICATION**

**PENSIONS ADMINISTRATOR**

**PENSIONS SECTION – LEGAL SERVICES**

**HEAD OFFICE**

**(REF: 922)**

The post requires you to have, or be capable of acquiring, the competencies listed in the boxes below. These cover knowledge, skills, and behaviours.

The Application for Employment form has a section headed 'Key Competencies', where you should tell us how you meet those competencies. It is not sufficient simply to repeat the words in the person specification: we expect you to give short, clear real-life examples to demonstrate your ability to do this job. Some of your examples may cover a number of competencies, so you do not need to repeat the details each time.

Your examples should tell us what was required, what you did, what the outcome was, and what you learned from the situation.

We know some of the competencies may be specific to Usdaw. Applicants without this specific information should demonstrate their competence from other experiences or situations and explain how that is transferable to this job.

**Please do not use more than three additional pages in addition to the Key Competencies page at Section 8 of the Application for Employment.** Where more than three additional pages are submitted, the application may not receive any further consideration.

The fields in the 'Application for Employment' form have no word or character limit and will automatically expand as they are completed.

If you are shortlisted for interview, you will be required to undertake further exercises for us to assess your competencies practically.

|  |
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| **KNOWLEDGE** |
| * Knowledge of different types of occupational pension schemes and State Pensions is desirable. * Knowledge of pension developments in the UK is desirable. * Knowledge of other sources of information and organisations relevant to pensions issues. * Extensive knowledge of external advice agencies and sourcing new information, eg Citizens Advice, Acas, MoneyHelper. * An understanding of confidentiality. * Office practices and procedures. * Knowledge of the Union's function, services and organisational structure. * An understanding of the Union's policies and procedures. * Knowledge of the Trade Union Movement. |
| **SKILLS** |
| * The ability to communicate effectively with a diverse range of people by telephone, in writing and face to face. * An ability to understand and collate information. * An ability to maintain efficient record keeping systems. * An ability to produce reports. * An ability to produce letters as required. * An ability to undertake a range of clerical tasks including the use of office equipment. * IT literacy, including Microsoft Office packages and Justice, the department's database. * Numeracy skills to manage and evaluate spreadsheet data. * An ability to prepare accurate figure work. * The ability to suggest improvements to systems of working. * Analytical skills to enable resolution of complex queries and reports. * Well-developed planning and organisational skills. * An ability to prioritise work in order to meet deadlines. * An ability to work with only some supervision. |
| **BEHAVIOURS** |
| * Actively listens to and respects the views and feelings of others. * Works harmoniously in a team and with individual colleagues, establishing and maintaining effective working relationships. * Demonstrates tact, initiative and discretion. * Demonstrates a commitment to equal opportunities practice. * Demonstrates a methodical approach with close attention to detail. * Makes sound judgements and knows when to refer more complex queries. * Actively participates in training and development opportunities. * Responds to change, is adaptable and flexible to the changing needs of the job and the Union. |
| **SPECIAL REQUIREMENTS** |
| * Must be flexible with regard to working hours/holidays to maintain office cover during office opening times and holiday periods. * Working outside of the office when attending and supporting the Pensions and Retired Members Conferences. * On the day of the conference meet and greet delegates and troubleshoot any problems which arise. |



# PRINCIPAL CONDITIONS OF SERVICE

Usdaw offers generous conditions of service. Some of the Union's key terms and conditions are detailed below:

Salary and Hours

This information is detailed on the advertisement and/or job description.

Maternity and Paternity Entitlement and Shared Parental Leave

The Union provides generous maternity leave provisions and the Paternity and Shared Parental Leave Policies are set out in the Staff Handbook.

**Holidays**

The Union provides a generous holiday entitlement of 24 days rising to 32 days after 5 years' service   
(pro rata to commencing month in holiday year and number of days a week worked).

**Sick Pay Entitlements**

The Union provides a generous sick pay scheme subject to qualifying criteria.

**Pension**

Usdaw is compliant with auto enrolment legislation which requires the automatic entry of all new employees into a workplace pension scheme.

New employees will be auto enrolled into the Usdaw Staff Defined Contribution Pension Plan on commencement of employment subject to their meeting the following qualifying criteria:

* They are aged between 18 and State Pension Age, and
* Their annual earnings exceed the prevailing Personal Allowance for Income Tax.

Non-qualifying employees will not be auto enrolled but may opt in at any time.

New employees will receive separate correspondence concerning their eligibility for automatic enrolment and will be provided with details of the Pension Plan and its benefits.

On completion of two continuous years' employment employees are eligible to opt out of the Pension Plan and join the Union's final salary pension scheme instead.

## Probationary Period

All employees, upon commencing employment with Usdaw, are required to undertake a minimum probationary period of six months.

**Data Protection Policy**

The Data Protection Policy sets out how the Union processes the personal data of members of staff for contractual, legal and other legitimate purposes.

Privacy notices are used where it is necessary for the Union to gather personal data from staff.

The Personal Data Breach Policysets out how the Union responds to actual or suspected breaches of personal data.

### References

All conditional offers of appointment are subject to the Union being satisfied with two references. Both referees will be asked to comment on work performance, particularly in relation to the person specification, eg current or previous employer, tutor, etc.

Applicants should note that members of the interviewing panel are disqualified from providing references for shortlisted candidates.

### Medical

All conditional offers of appointment are subject to the Union being satisfied with a pre-employment medical questionnaire. This will be conducted by the Union's occupational health provider.

## Requirements of the Immigration, Asylum and Nationality Act 2006

All conditional offers of employment are subject to the production of a document or documents on a statutory list that confirms eligibility to work in the UK.

## Equal Opportunities Policy

Usdaw is an equal opportunities employer committed to treating all employees and job applicants with dignity and respect. A copy of the Equal Opportunities Policy is included in the application pack.

# EQUAL OPPORTUNITIES MONITORING FORM

This section of the application form will be detached from your application and will be used solely for monitoring purposes and will not be seen by the appointing panel.

Usdaw is an equal opportunities employer. We are committed to treating all employees and job applicants with dignity and respect regardless of gender, sexual orientation, gender reassignment, race, religion or belief, marital status and civil partnership, disability, age or pregnancy and maternity. We therefore welcome applications from all sections of the community.

Your co-operation in completing this form in full and returning it along with your application form and convictions form will help us to ensure that we maintain that commitment.

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| --- | --- | --- | --- | --- |
| **Gender** | M | F | Another Gender  Identity | Prefer Not  to Say |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Age** | 16-24 | 25-35 | 36-45 | 46-55 | 56 plus |

**Ethnic Origin**

|  |  |  |
| --- | --- | --- |
| **Asian or Asian British**  Indian  Pakistani  Bangladeshi  Other  (please specify) | **Black or Black British**  Caribbean  African  Other  (please specify) | **Chinese/Other Ethnic Group**  Chinese  Other  (please specify) |
| **Mixed**  White & Black  White & Black African  White & Asian  Other  (please specify) | **White**  British  Irish  Other  (please specify) | **Other**  (please specify) |

**Disability**

|  |  |
| --- | --- |
| The Union will make reasonable adjustments in respect of applicants with a disability. This applies to the application and shortlisting stages and during the selection process.  The Equality Act defines disability as 'A physical or mental impairment which has a substantial and  long-term effect on the person's ability to carry out normal day-to-day activities'. | |
| Do you consider yourself to have a disability? | YES  NO |
| If yes, please state nature of disability: | |

REF: 922

Pensions Administrator – Head Office

July 2025

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| --- | --- | --- | --- | --- |
| Where did you **first** see this job advertised? | | | | |
| The Guardian | TUC | Internal Notice | | Word of Mouth |
| Total Jobs | Fish4Jobs | S1 Jobs | | Journal |
| Local Paper  (please specify): | | Other  (please specify): | | |
| Are you employed by the Union? | | | | YES  NO | |
| Are you carrying out work for the Union through an agency? | | | | YES  NO | |

**Data Protection**

Usdaw is committed to meeting its obligations to process data in accordance with the requirements of data protection legislation.

The data we collect on this form will be used for the production of de-personalised statistics and for any necessary reasonable adjustments. The form will be stored securely and destroyed six months following the interview date. Successful applicant(s) will be subject to the Union's Privacy Notice for Staff on commencement of employment. You have the right to be informed about processing of your personal data, request access to your personal data, and its rectification, erasure, restriction on processing, objection to processing and portability. You have the right to complain to the Information Commissioner. Usdaw and its Data Protection Officer may be contacted at Voyager Building, 2 Furness Quay, Salford Quays, Manchester, M50 3XZ.

## EQUAL OPPORTUNITIES POLICY

The Union is committed to policies and actions to ensure that its staff are not discriminated against on the basis of gender, sexual orientation, gender reassignment, race, religion or belief, marital status and civil partnership, disability, age or pregnancy and maternity.

The Union embraces and is committed to implementing all anti-discrimination legislation and aims to ensure its compliance in all aspects of its work as an employer.

These principles will apply in respect of all terms and conditions of employment, including pay, hours of work, holiday entitlement, overtime and shift work, work allocation, guaranteed earnings, sick pay, pensions, recruitment, training, promotion and redundancy.

**Policy Statement:**

The Union is committed to:

* Developing policies to promote equality of opportunity in employment.
* Assisting in creating a productive, safe and discrimination-free work environment where all staff are treated fairly and with respect.
* Demonstrating and promoting a commitment to equality issues by preventing and challenging discrimination and valuing diversity.
* Developing stronger internal and external communications on all aspects of Union business but specifically equality issues and ensuring that staff views are listened to and responded to.
* Improving the motivation, performance, skills and morale of all staff.

All staff will be made fully aware of this policy and must adhere to its requirements. Any staff member who feels that they have grounds for complaint in relation to bullying, discrimination, harassment or victimisation has the right to pursue their complaint through the Union's Grievance Procedure or Harassment and Bullying Procedure.

All complaints relating to alleged breaches of the Union's Equal Opportunities Policy will be investigated. Any such complaints which are upheld may lead to appropriate disciplinary action being invoked against any member of staff of the Union.

The Union and relevant staff representative bodies agree that they will revise, from time to time, through their joint machinery, the operation of this Equal Opportunities Policy.

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| CRIMINAL CONVICTIONS FORM |

|  |  |
| --- | --- |
| Do you have any unspent convictions? | YES  NO |
| If yes, please give details below. Spent convictions do not have to be declared as the job is not one that is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Please see [https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-197](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974)4 for further details.  We will not discriminate against ex-offenders. If you have previous convictions this will not automatically prevent you from getting the job. We will consider how previous convictions could affect the job you are applying for. The information you provide will be kept confidential. | |

I confirm that to the best of my knowledge the information given on this form is true and correct. I understand that if I deliberately omit or give false/misleading information I will be immediately disqualified from the selection process, or be subject to disciplinary action, if already in employment.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Data Protection**

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The information we collect on this form will be used to process your application for employment purposes. The form will be stored securely and destroyed six months following the interview date. Successful applicant(s) will be subject to the Union's Privacy Notice for Staff on commencement of employment. You have the right to be informed about processing of your personal data, request access to your personal data, and its rectification, erasure, restriction on processing, objection to processing and portability. You have the right to complain to the Information Commissioner. Usdaw and its Data Protection Officer may be contacted at Voyager Building, 2 Furness Quay, Salford Quays, Manchester, M50 3XZ.

REF: 922

Pensions Administrator – Head Office

July 2025

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| APPLICATION FOR EMPLOYMENT |

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| --- | --- |
|  |  |
| **PERSONAL INFORMATION**  **(CONFIDENTIAL)** | **ID NO:**  **(for office use only)** |

Please complete this form in BLACK ink or type written.

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| **POST TITLE:**  **PENSIONS ADMINISTRATOR –  HEAD OFFICE** | **CLOSING DATE:**  **NOON ON TUESDAY,  15 JULY 2025** | **JOB REF NO: 922**  **(for office use only)** |

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| --- | --- | --- | --- |
|  | **PERSONAL DETAILS** |  |  |
|  |  |  | |
|  | Surname: | Forename(s): | |
|  | Address: | Home Tel: | |
|  |  | Work Tel: | |
|  |  | Mobile No: | |
|  |  | Email Address: | |
|  | Postcode: | NI No: | |

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| --- | --- |
|  | Please give any dates when you are unavailable for interview:  The panel will not necessarily be able to accommodate applicants who are unavailable on given dates. |

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|  | **PRESENT OR MOST RECENT EMPLOYMENT** | |  | |
|  |  |  | | |
|  | Name and Address of Employer: | Job Title: | | |
|  |  | Notice Period: | | Salary:  £ |
|  | Postcode: | Date commenced:  Date left *(where applicable)*: | | |
|  | Nature of Business: | Reason for Leaving *(where applicable)*: | | |
|  | Brief description of main duties and responsibilities. | | | |

|  |  |
| --- | --- |
|  | **PREVIOUS EMPLOYMENT**  Please list all previous employment, work experience, voluntary work or any gaps in employment – starting with the most recent first. If necessary, please attach additional information regarding employment and education history on a separate sheet and return this with your application form. |

|  |  |  |  |
| --- | --- | --- | --- |
| Name and Address of Employer | Job Title and Brief Description of Main Duties | Duration  Years/Months | Reason for  Leaving |
|  |  |  |  |

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| --- | --- | --- | --- | --- |
|  | | **EDUCATION** |  | |
|  |  | |  |  |
|  | | Schools, Colleges, etc. | | Qualifications Gained | Duration  Years/Months |
|  | |  | |  |  |

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| --- | --- | --- | --- | --- | --- | --- |
|  | PROFESSIONAL/TECHNICAL QUALIFICATIONS | | |  | | |
|  |  |  |  | |  | |
|  | Qualification Gained | Where Obtained | | | | Duration  Years/Months |
|  |  |  | | | |  |
|  | Membership of professional bodies other than above and how obtained. | | | | | |
|  |  |  | | | |  |

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| --- | --- | --- | --- | --- | --- |
|  | **TRAINING** | (Job related training courses attended) | | | |
|  |  | |  | | |  |
|  | Course | | | Where Attended | Date |  |
|  |  | | |  |  |  |

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| **8.** | **KEY COMPETENCIES** |
|  |  | |
|  | **Please give details of relevant knowledge, skills and behaviours, including examples, on the key competencies below which you consider may be helpful in assessing your suitability for this post.** | |
|  | **The ability to communicate effectively with a diverse range of people by telephone, in writing and face to face.** | |
|  |  | |
|  | **Well-developed planning and organisational skills.** | |
|  |  | |
|  | **An ability to prioritise work to meet deadlines.** | |
|  |  | |
|  | **Ability to respond flexibly to the demands of the job.** | |
|  |  | |
|  | **The ability to research and produce written work such as reports, write letters, meeting minutes and newsletter articles.** | |
|  |  | |
|  | **IT literacy including knowledge of Adobe, Word, Outlook, and Excel.** | |
|  |  | |
|  | **Although the competencies above are key to this role, all the remaining competencies in the Person Specification are desirable. Please use the box below to outline any knowledge, skills and behaviours, including examples, in relation to these competencies which you feel may be helpful in assessing your suitability for this post.** | |
|  |  | |

*The rows above have no word or character limit and will automatically expand as they are completed, however they should not fill more than three additional pages.*

*If the application is completed by hand please continue on a separate sheet, but please do not attach more than three additional sides of A4 paper.*

|  |  |
| --- | --- |
| **9.** | **TRADE UNION INVOLVEMENT** |
|  |  | |
|  | (Provide any details concerning membership, positions held and involvement in the Trade Union and Labour Movement.) | |
|  |  | |

|  |  |  |
| --- | --- | --- |
|  | **REFERENCES** |  |
|  | Please give the names and addresses of two referees. One must be your present or most recent employer. The other can be either another previous employer or any other person who is able to comment on your work performance, particularly in relation to the Person Specification, eg Tutor etc.  References will not be taken up until a conditional offer of employment is made.  Applicants should note that members of the interview panel are disqualified from providing references for shortlisted candidates.   |  |  | | --- | --- | | Name: | Name: | | Job Title: | Job Title: | | Organisation: | Organisation: | | Your Relationship to Referee: | Your Relationship to Referee: | | Address: | Address: | |  |  | | Tel No: | Tel No: | | Email: | Email: | | |

|  |  |  |
| --- | --- | --- |
|  | I confirm that to the best of my knowledge the information given on this form is true and correct. I understand that if I deliberately omit or give false/misleading information I will be immediately disqualified from the selection process, or be subject to disciplinary action, if already in employment.  I consent to Usdaw accessing and holding such data as may be required that is relevant to my application and employment, if appointed.  **Data Protection**  Usdaw is committed to meeting its obligations to process data in accordance with the requirements of data protection legislation.  The personal data we collect on this form will be used to process your application for recruitment purposes, with your consent as signed on this form. The form will be stored securely, shared only with the shortlisting and interview panels and members of the Human Resources Team for administrative use only and destroyed six months following the interview date. Successful applicant(s) will be subject to the Union's Privacy Notice for Staff on commencement of employment. You have the right to be informed about processing of your personal data, request access to your personal data, and its rectification, erasure, restriction on processing, objection to processing and portability. You have the right to complain to the Information Commissioner. Usdaw and its Data Protection Officer may be contacted at Voyager Building, 2 Furness Quay, Salford Quays, Manchester, M50 3XZ. | |
|  | Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

|  |  |
| --- | --- |
| **NOTE TO APPLICANTS** | Please return your **signed** application form to [jobvacancies@usdaw.org.uk](mailto:jobvacancies@usdaw.org.uk).  Applications received after the closing date will not be considered. |