

 **USDAW** FOR

 **Labour**

LABOUR IS DELIVERING FOR USDAW MEMBERS

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UsdawUnion



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The **Employment Rights Act** is the biggest uplift in workers' rights in a generation. Millions of working people will benefit from:

- ✓ Ending exploitative zero-hour and short-hour contracts.
- ✓ Greater protections against cancelled or last-minute shifts.
- ✓ Ending 'fire and rehire' practices.
- ✓ Day-one rights such as unfair dismissal protection and parental leave.
- ✓ Improved statutory sick pay.

Labour's **Crime and Policing Act** makes it an offence to assault a shopworker and includes measures to tackle shop theft. The Act:

- ✓ Creates a standalone offence for assaulting a retail worker to protect staff, measure the scale of the problem and drive down retail crime.
- ✓ Ensures shop theft is treated with the seriousness it deserves, with all offences, including those under £200, tried as 'general theft'.

The **Renters' Rights Act** will secure a fairer future for 11 million private renters by:

- ✓ Abolishing Section 21 'no fault' evictions.
- ✓ Allowing tenants to challenge unfair rent increases.
- ✓ Giving the right to ask to keep a pet.

Labour is **supporting hard-working families**, tackling child poverty and giving every child the best start in life through high-quality early education and giving more families access to childcare.

- ✓ The two-child benefit cap has been scrapped, lifting half a million children out of poverty.
- ✓ 2.6 million meals served in free breakfast clubs.
- ✓ 500,000 more children are eligible for free school meals.
- ✓ Children can access 30 hours of government-funded childcare a week.
- ✓ Labour has funded and will deliver 1,000 Best Start Family Hubs.

Only The Labour Party Will Deliver For Usdaw Members

- Only the Labour Party voted for the Employment Rights Bill in full. All Reform MPs voted against at every opportunity, and the Conservatives, Lib Dems and even some Greens voted against it.
- Reform is in favour of scrapping the Employment Rights Act, bringing back the two-child benefit cap, and privatised healthcare instead of the NHS.