



10 Good Reasons to Join Usdaw



Why People Like Us Join Usdaw



Usdaw is 'Here to Help You' whatever your job and no matter whether you are employed on a full-time, part-time or casual basis.

Usdaw provides advice and representation to workers in many different workplaces. There are Usdaw members in retail, road transport, warehouses, distribution, food manufacturing, dairies, pharmaceuticals, home shopping and a range of other industries.

We understand the challenges faced by workers and we want workers to get a fairer deal in pay and conditions. To achieve improvements, we need you and your colleagues to join the Union. Usdaw has a network of Union reps and officials who can provide help and support when problems arise at work. By joining Usdaw, you will get access to a wide range of benefits and professional services including free legal support and fantastic member offers.

Usdaw can help you have a voice at work - and the more members there are at your workplace, the stronger the voice of the Union will be.

To join the Union, simply complete the attached membership form, detach from the leaflet and return. When you join, your membership details will be strictly confidential. You will receive a membership card with our Helpline number and a New Member's Pack giving details of all the benefits and professional services available to you.

For immediate membership and full protection at work - join Usdaw

A handwritten signature in cursive script that reads "Paddy Lillis". The signature is written in a dark blue or black ink on a white background.

Paddy Lillis
General Secretary

Member Benefits

- **Help and support** with problems at work
- **Protection** from unfair treatment
- **Representation** for grievances and disciplinarys
- Health and safety **advice**
- Pensions **advice**
- **Improved** job security
- **Representation** over contract changes
- **Protection** from bullying and harassment
- **Protection** from unlawful discrimination
- **Training**, education and Lifelong Learning
- **Cash benefits** in times of need
- Feeling you're **not on your own**
- **Free** advice and representation on pay and conditions of employment
- Legal Plus - **free** legal assistance for accidents, **100% of compensation** is yours with no deduction
- **Free** will writing service for you and your partner
- **Free** initial legal advice scheme about any non-work related problem
- A wide range of **member offers and discounts**

For further information call **0800 030 80 30** or visit: www.usdaw.org.uk

Scan the QR code to join today



Cash Benefits and Membership Rate

Usdaw's membership rate is one of the lowest in the trade union movement, providing a first class range of benefits and professional services for just a few pence a day.

Weekly Membership Rate

| | |
|-------|-------|
| Scale | A |
| | £2.78 |

Sickness Grant

| | |
|--|------|
| Scale | A |
| Payment after continuous period of 6 weeks | £40 |
| *Further payment after 20 weeks | £140 |
| *Further payment after 40 weeks | £105 |
| *Further payment after 52 weeks | £140 |

Please note each Sickness Grant is a 'one-off' payment for the period stated and is NOT payable weekly.

***These further Sickness Grant payments do not need to be for a period of continuous sickness. Please contact your local office for further details.**

Permanent Disablement Grant

| | |
|---------|--------|
| Scale | A |
| Total | £5,250 |
| Partial | £2,500 |

Maternity/Paternity/Adoption Grant

| | |
|-------|-----|
| Scale | A |
| Grant | £40 |

Death Grant

| | |
|-------------------------|--------|
| Scale | A |
| Funeral | £925 |
| Industrial Accident | £8,000 |
| Non-Industrial Accident | £2,500 |

Dispute Benefit

| | |
|----------------|-----|
| Scale | A |
| Weekly Benefit | £65 |

Benefits are payable in accordance with the Union Rule Book and any entitlement depends on paying your membership contributions regularly and not falling into arrears. Benefits can only be claimed (except dispute benefit) after 12 months' continuous membership. Members and other payees will be requested to provide their bank account details for payment by bank transfer being the default method of payment. Payments are made within 30 days of the completed claim application by the Union's Benefits Section. All rates correct at 30 June 2024.

Assault at Work Grant

| | |
|-------|------|
| Scale | A |
| Grant | £500 |

This is a discretionary one-off payment made subject to the qualifying conditions set out on our website. A member is required to register a personal injury claim through FirstCall Usdaw (0800 055 6333), and if any subsequent claim is successful and the member receives compensation for their injuries, the grant is repayable by the member.



Good Reasons to Join Usdaw

Better Pay

Usdaw helps people at work by negotiating better pay and conditions. Every year, Usdaw negotiates improvements to pay and conditions for hundreds of thousands of members.

Safer Workplace

Research shows that workplaces with unions have far fewer accidents. With thousands of Health and Safety Reps, Usdaw makes sure that your safety at work is always a priority.

Better Conditions

Holiday entitlement, good pension provision and arrangements for time off work are just some of the things Usdaw can improve. By negotiating with employers, Usdaw is able to make life at work better.

Advice and Support

Thousands of Usdaw workplace reps advise and support members at work and are backed up by highly trained Usdaw officials. Specialists in pensions, health and safety, rights at work, wages and employment law are all on hand to help.



The Union is Your Voice

Usdaw gives you a strong voice at work. Without a union, you are less likely to have a say in your terms and conditions and how your employer operates.

Fairness at Work

Union workplaces are fairer workplaces and are much more likely to have family-friendly policies. By negotiating with employers, unions are able to secure better deals for members on issues such as flexible working arrangements and general support for family responsibilities, such as caring. In short, unions help you achieve a work-life balance without being penalised for it.

Job Security and Protection at Work

Usdaw works to protect jobs and deliver job security for members. Without a union, you are on your own if faced with change at work or redundancy.

By ensuring that Union members have strong and effective representation, Usdaw is able to protect people at work and help resolve issues before they become major problems. Usdaw ensures that members are aware of their rights in the workplace.

Legal and Accident Cover

Usdaw's legal service wins millions in compensation each year for members and their families. As an Usdaw member, the legal service is entirely free - you don't pay a penny. No one plans to have an accident, but if you do, Usdaw will help you with your claim for compensation for any accident, anywhere, and if you win your case you keep 100% of the compensation. Usdaw will also provide you with free legal advice on any issue.

Member Offers and Discounts

Usdaw works with all of its affinity partners to get you and your family the best deals available on everything from theme parks, to home, car and travel insurance, to great discounts on holidays and cars. Could Usdaw membership save you money? For more information, visit: www.usdaw.org.uk/offers

Find out more about
member offers and
discounts



Free Legal Services from the Day You Join

Usdaw gives you real value for money
– providing a legal service which is completely free.

Usdaw has its own Legal Department with qualified professionals working for you, backed up by a nationwide network of solicitors. With private solicitors charging over £100 per hour for their services and personal injury solicitors on the high street typically taking 25% of your compensation, you simply can't afford to be without the Union. Usdaw is your best insurance policy at work – over the years we have won tens of millions of pounds in compensation for our members.

For You, the Member

- Legal assistance for any accident, anywhere in the UK, and now for accidents/injuries outside of the UK whilst on a package holiday.[†]
- Legal assistance in all employment matters.*
- Free will writing service for you and for your partner.
- Conveyancing – special terms for Usdaw members.
- Probate – special terms for Usdaw members and partners.
- Free initial advice – from a Union solicitor on any matter not related to work, with special terms for follow-up work.

For Those Living with You in Your Family

- Family members are covered for any non-work related accident anywhere in the UK and also for accidents/injuries and illness outside of the UK whilst on a package holiday.[†]
- Free initial solicitor advice for any non-work related legal matter and special follow-up terms.
- Free will writing service for partners.
- Conveyancing and probate – families benefit from members' special terms.

[†]Package holiday claims means accidents, injuries or other personal injury claims covered under the Package Holidays and Package Tours Regulations 1992.

*Legal assistance in employment matters when we think you have reasonable prospects of success.



Scan the QR code
for more information
about Legal Plus



Good Reasons for Turning to Our Legal Service

- FirstCall Usdaw - **0800 055 6333** the free Accident Claim Line.
- A free legal service from the day you join Usdaw.
- If you win, you keep all your compensation. Neither Usdaw nor the solicitors take a cut of your damages, unlike high street solicitors who typically deduct 25% from your compensation.
- No hidden payments in accident cases. So-called No Win, No Fee cases can involve charges for insurance premiums or experts' fees.
- Expert advice from lawyers committed to Usdaw who specialise in personal injury cases.
- The Union's legal service works for our members and not for profit - it puts people first.

The Legal Plus service is offered subject to the Rules of the Scheme. A member must be fully paid up at the time of the problem and remain so. Legal assistance will not be granted to a family member if they should have been in Usdaw themselves. Legal assistance cannot be granted to bring proceedings against the Union.



Now's the Time to Join Usdaw

The best time to join Usdaw is now. Don't miss out - make sure you are protected at work and become a member today.

Join online at: www.usdaw.org.uk/join



Scan the QR code to join today

More Information

Usdaw Nationwide

Wherever you work, an Usdaw rep or official (Area Organiser) is not far away. For further information or assistance, contact your Usdaw rep in your workplace, or local Usdaw office. Alternatively, you can phone our Freephone Helpline **0800 030 80 30** to connect you to your regional office or visit our website: www.usdaw.org.uk You can also write to the Union's Head Office. Just write FREEPOST USDAW on the envelope and put it in the post.

Join Usdaw

You can join online at:
www.usdaw.org.uk/join



Scan the QR code
to join today

What Happens Next

Once we process your application, you will receive a membership card with our Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.

Opt in to the Political Fund

Usdaw's Political Fund supports the Union's campaigns and helps to fund the lobbying of politicians on issues that matter to Usdaw members. Opt in to the Political Fund on the membership form to support our campaign work that gives our members a voice.





Please complete and return to Usdaw.
Just write **FREEPOST USDAW** on the envelope and put it in the post.

FOR OFFICE USE ONLY

Branch No. _____

I apply to join Usdaw. As a member of Usdaw I undertake to abide by the Rules and regulations of the Union and to pay contributions regularly. The home address I give is the address that Usdaw will use for balloting purposes. Members joining from 1 July 2021 are automatically entered at Scale A. For details of current membership rates and cash benefits visit www.usdaw.org.uk. **Responsibility of keeping payments up-to-date rests with the member.**

Use BLOCK LETTERS and complete this form as fully as possible.

Have you been a member of Usdaw before? Yes No

Please tick the appropriate box

Ms Miss Mrs Mr Mx Other _____ Female Male Non-binary

Surname

Forename

Email

Full Postal Address

Postcode

Tel. No. (Inc. STD) Mobile No.

Date of Birth Age

Company Name Occupation

Workplace Address

Postcode

Location No. Employee No.

Opt-in Notice I agree to contribute to the Union's political fund at the rate set out from time to time in the Rule Book, and I understand that this agreement constitutes an opt-in notice for the purposes of the Trade Union and Labour Relations (Consolidation) Act 1992 as amended and the Trade Union and Labour Relations (Northern Ireland) Order 1995. Every member may opt to contribute to a separate fund for the furtherance of the Union's political objects under the Trade Union and Labour Relations (Consolidation) Act 1992 (as amended) or, as appropriate, the Trade Union and Labour Relations (Northern Ireland) Order 1995 by ticking this opt-in notice. A member who chooses not to contribute shall not, by that reason, be excluded from any benefits of the Union or be placed in any respect either directly or indirectly under a disability or at a disadvantage as compared with other members of the Union (except in relation to the control of the fund).

For Members Paying by Payroll

I hereby authorise my employers for the time being, or their representatives, to deduct from my salary or wages the amount of contributions payable by me under the Union's Rules, as amended from time to time. I also authorise the deduction of any arrears which may accrue during my employment. I consent to the Union sharing my personal data with my employers, or their representatives in order to process my deduction contributions. I also authorise my employers, or their representatives, to share my information with Usdaw in order to process and maintain my Union membership and where appropriate that my employers, or their representatives, shall notify the Union of any future changes in my home address and email to enable the Union to maintain a register of the names and proper addresses of its members.

Privacy Notice

As a member of the Union, Usdaw will process your personal data as part of its legitimate activities in providing trade union services and benefits in accordance with the Union's Objects stated in the Rule Book and to perform its obligations to you under statute or contract. This involves processing of personal and sensitive personal data under the current data protection legislation. We will store your personal data only for the period necessary under law to enable us to fulfil our legal obligations. You have the right to request access to your personal data, and its rectification, erasure, restriction on processing, and portability. You have the right to withdraw consent for sharing of your personal data and to complain to the Information Commissioner. Usdaw and its Data Protection Officer may be contacted at Usdaw, Voyager Building, 2 Furness Quay, Salford Quays, Manchester M50 3XZ.

Member's Signature Date

Recruiter's Name

Recruiter's Membership No.



Instruction to your Bank or Building Society to pay by Direct Debit.

Please complete and return with the completed membership form to Usdaw.
Just write **FREEPOST USDAW** on the envelope and put it in the post.

Name and full postal address of your Bank or Building Society

To: The Manager

Bank/Building Society _____

Address _____

Postcode _____

Name(s) of account holder(s) _____

Bank/Building Society account number

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Branch sort code

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Service User Number

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Reference Number

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For USDAW Official Use Only (This is not part of the instruction to your bank or building society)

Full name _____

Branch No. _____

Home Address _____

Postcode _____

Instruction to your Bank or Building Society. Please pay the USDAW Direct Debits from the account detailed in this instruction subject to the safeguards assured by The Direct Debit Guarantee. I understand that this instruction may remain with USDAW and if so, details will be passed electronically to my Bank/Building Society.

Signature(s) _____

Date _____

Banks and Building Societies may not accept Direct Debit instructions for some types of account.