



10 Good Reasons to Join Sata



Why People Like Us Join Sata



Sata is the professional and managerial section of Usdaw – the Union of Shop, Distributive and Allied Workers.

When you join Sata, you are part of the principal union that negotiates for all grades of staff in the service sector of the economy – retailing, wholesale distribution, home shopping and a large number of process industries.

But more importantly, you'll be a member of a specialised section that can pursue your own particular interests. Sata has a proud history in getting the best deal for our members and giving them top quality services. These services represent outstanding value for money and are now being offered to you.

Join Sata today!

A handwritten signature in cursive script that reads "Paddy Lillis". The signature is written in a dark blue or black ink and is positioned above a thin horizontal line.

Paddy Lillis
General Secretary

Member Benefits

- Help and **support** with problems at work
- **Protection** from unfair treatment
- **Representation** for grievances and disciplinarys
- Health and safety **advice**
- Pensions **advice**
- **Improved** job security
- **Representation** over contract changes
- **Protection** from bullying and harassment
- **Protection** from unlawful discrimination
- **Training**, education and Lifelong Learning
- **Cash benefits** in times of need
- Feeling you're **not on your own**
- **Free** advice and representation on pay and conditions of employment
- Legal Plus - **free** legal assistance for accidents, **100% of compensation** is yours with no deduction
- **Free** will writing service for you and your partner
- **Free** initial legal advice scheme about any non-work related problem
- A wide range of **member offers and discounts**

For further information call **0800 030 80 30** or visit: www.usdaw.org.uk

Scan the QR code to join today



Cash Benefits and Membership Rate

Sata's membership rate is one of the lowest in the trade union movement, providing a first class range of benefits and professional services for just a few pence a day.

| Weekly Membership Rate | |
|------------------------|-------|
| Scale | A |
| | £2.78 |

| Sickness Grant | |
|--|------|
| Scale | A |
| Payment after continuous period of 6 weeks | £40 |
| *Further payment after 20 weeks | £140 |
| *Further payment after 40 weeks | £105 |
| *Further payment after 52 weeks | £140 |

Please note each Sickness Grant is a 'one-off' payment for the period stated and is NOT payable weekly.

***These further Sickness Grant payments do not need to be for a period of continuous sickness. Please contact your local office for further details.**

| Permanent Disablement Grant | |
|-----------------------------|--------|
| Scale | A |
| Total | £5,250 |
| Partial | £2,500 |

| Maternity/Paternity/Adoption Grant | |
|------------------------------------|-----|
| Scale | A |
| Grant | £40 |

| Death Grant | |
|-------------------------|--------|
| Scale | A |
| Funeral | £925 |
| Industrial Accident | £8,000 |
| Non-Industrial Accident | £2,500 |

| Dispute Benefit | |
|-----------------|-----|
| Scale | A |
| Weekly Benefit | £65 |

Benefits are payable in accordance with the Union Rule Book and any entitlement depends on paying your membership contributions regularly and not falling into arrears. Benefits can only be claimed (except dispute benefit) after 12 months' continuous membership. Members and other payees will be requested to provide their bank account details for payment by bank transfer being the default method of payment. Payments are made within 30 days of the completed claim application by the Union's Benefits Section. All rates correct at 30 June 2024.

| Assault at Work Grant | |
|-----------------------|------|
| Scale | A |
| Grant | £500 |

This is a discretionary one-off payment made subject to the qualifying conditions set out on our website. A member is required to register a personal injury claim through FirstCall Usdaw (0800 055 6333), and if any subsequent claim is successful and the member receives compensation for their injuries, the grant is repayable by the member.



Good Reasons to Join Sata

Better Pay

Sata helps people at work by negotiating better pay and conditions. Every year Sata negotiates improvements to pay and conditions for thousands of members.

Safer Workplace

Research shows that workplaces with unions have far fewer accidents. With a large number of Health and Safety Reps, Sata makes sure that your safety at work is always a priority.

Better Conditions

Holiday entitlement, good pension provision and arrangements for time off work are just some of the things Sata can improve. By negotiating with employers, Sata is able to make your life at work better.

Advice and Support

The Union's workplace reps advise and support you at work and are backed up by highly trained Union Officials. Specialists in pensions, health and safety, rights at work, wages and employment law are all on hand to help.



The Union is Your Voice

Sata gives you a strong voice at work. Without a union, you are less likely to have a say in your terms and conditions and how your employer operates.

Fairness at Work

Union workplaces are fairer workplaces and are much more likely to have family-friendly policies. By negotiating with employers, unions are able to secure better deals for members on issues such as flexible working arrangements and general support for family responsibilities, such as caring. In short, unions help you achieve a work-life balance without being penalised for it.

Job Security and Protection at Work

Sata works to protect jobs and deliver job security for members. Without a union, you are on your own if faced with change at work or redundancy.

By ensuring that Union members have strong and effective representation, Sata is able to protect people at work and help resolve issues before they become major problems. Sata ensures that members are aware of their rights in the workplace.

Legal and Accident Cover

The Union's legal service wins millions in compensation each year for members and their families. As a Union member, the legal service is entirely free – you don't pay a penny. No one plans to have an accident, but if you do, the Union will help you with your claim for compensation for any accident, anywhere and if you win your case you keep 100% of the compensation. The Union will also provide you with free legal advice on any issue.

Member Offers and Discounts

The Union works with all of its affinity partners to get you and your family the best deals available on everything from theme parks, to home, car and travel insurance, to great discounts on holidays and cars. Could Sata membership save you money? For more information visit: www.usdaw.org.uk/offers

Find out more about
member offers and
discounts



Free Legal Services From the Day You Join

Sata gives you real value for money
– providing a legal service which is completely free.

The Union has its own Legal Department with qualified professionals working for you, backed up by a nationwide network of solicitors. With private solicitors charging over £100 per hour for their services and personal injury solicitors on the high street typically taking 25% of your compensation, you simply can't afford to be without the Union. Sata is your best insurance policy at work – over the years we have won tens of millions of pounds in compensation for our members.

For You, the Member

- Legal assistance for any accident, anywhere in the UK, and now for accidents/injuries outside of the UK whilst on a package holiday.[†]
- Legal assistance in all employment matters.*
- Free will writing service for you and for your partner.
- Conveyancing – special terms for Sata members.
- Probate – special terms for Sata members and partners.
- Free initial advice – from a Union solicitor on any matter not related to work, with special terms for follow-up work.

For Those Living with You in Your Family

- Family members are covered for any non-work related accident anywhere in the UK and also for accidents/injuries and illness outside of the UK whilst on a package holiday.[†]
- Free initial solicitor advice for any non-work related legal matter and special follow-up terms.
- Free will writing service for partners.
- Conveyancing and probate – families benefit from members' special terms.

[†]Package holiday claims means accidents, injuries or other personal injury claims covered under the Package Holidays and Package Tours Regulations 1992.

*Legal assistance in employment matters when we think you have reasonable prospects of success.



Scan the QR code
for more information
about Legal Plus



Good Reasons for Turning to Our Legal Service

- FirstCall Usdaw - **0800 055 6333** the free Accident Claim Line.
- A free legal service from the day you join Sata.
- If you win, you keep all your compensation. Neither Sata nor the solicitors take a cut of your damages, unlike high street solicitors who typically deduct 25% from your compensation.
- No hidden payments in accident cases. So-called No Win, No Fee cases can involve charges for insurance premiums or experts' fees.
- Expert advice from lawyers committed to Sata who specialise in personal injury cases.
- The Union's legal service works for our members and not for profit - it puts people first.

The Legal Plus service is offered subject to the Rules of the Scheme. A member must be fully paid up at the time of the problem and remain so. Legal assistance will not be granted to a family member if they should have been in Sata/ Usdaw themselves. Legal assistance cannot be granted to bring proceedings against the Union.



Now's the Time to Join Sata

The best time to join Sata is now. Don't miss out - make sure you are protected at work and become a member today.

Join online at: www.usdaw.org.uk/join



Scan the QR code to join today

More Information

Sata Nationwide

Wherever you work, a Sata rep or official (Area Organiser) is not far away. For further information or assistance, contact your Sata rep in your workplace, or local Usdaw office. Alternatively, you can phone our Freephone Helpline **0800 030 80 30** to connect you to your regional office or visit our website: **www.usdaw.org.uk** You can also write to the Union's Head Office. Just write **FREEPOST USDAW** on the envelope and put it in the post.

Join Sata

You can join online at **www.usdaw.org.uk/join**



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What Happens Next

Once we process your application, you will receive a membership card with our Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.

Opt in to the Political Fund

The Political Fund supports the Union's campaigns and helps to fund the lobbying of politicians on issues that matter to our members. Opt in to the Political Fund on the membership form to support our campaign work that gives our members a voice.



www.usdaw.org.uk

UshawUnion

