Labour's New Deal

For Working People

The Next Labour Government

Delivering in the Workplace

Labour will make work pay

Labour will make work fairer

Labour will strengthen your rights

USDAW FOR Labour

Fourteen years of Tory government has left the UK economy in turmoil, workers' rights weakened, and pay and conditions eroded. Workers are now less well-off and more insecure.

The next general election will be our chance to put this right. Usdaw knows that Labour is the only party that will deliver for our members.

Usdaw has worked with Labour and other unions to develop a range of policy pledges which will deliver significant improvements to our members' rights at work and put them at the heart of Labour's plan for government. These pledges are outlined in Labour's New Deal for Working People and deliver on many of Usdaw's campaigning priorities.

Our members need a Labour government, only by winning the next general election can we deliver on our shared priorities and improve the lives of our members and working people across the country.

Paddy Lillis
Usdaw General Secretary

Labour's New Deal For Working People

A Labour government will...

- **Introduce day one workers' rights** to improve the rules on unfair dismissal, sick pay, parental leave, and many other things.
- **Make the minimum wage a real living wage** and ensure that every adult worker is entitled to it.
- **Ban exploitative zero hours contracts.**
- Ensure anyone working **regular hours for twelve weeks or more receives a fair contract** which reflects these hours.
- **End the practice of 'fire and rehire'.**
- **Ensure everyone can benefit from flexible working rights** allowing everybody the chance to create a better work-life balance.
- **Strengthen protections against redundancy.**
- Require employers to **compensate workers when not enough notice is given for cancelled or changed shifts.**
- Take action to **close the gender, ethnicity and disability pay gaps**.
- **Put mental health on par with physical health** in our workplaces.

Labour Will
Make Work Pay

The cost of living crisis is causing financial misery and stress, and the Conservatives' support falls far short of what's needed to protect workers from increasing household costs.

Labour is committed to tackling the cost of living crisis and making work pay for everyone. This includes supporting well paid jobs, increasing wages, making the minimum wage a real living wage, and ensuring that workers are entitled to contracts reflecting their normal number of hours.

Labour Will
Make Work Fairer

Labour believes everyone should be treated fairly in the workplace and will give workers rights from day one on the job. Labour will tackle harassment in the workplace and strengthen protections against redundancy.

Labour will tackle the barriers that the workplace and wider society put in the way of women, black minority ethnic, LGBT+ and disabled workers and take action to close the gender, ethnicity and disability pay gaps.

Labour Will
Strengthen Your Rights

Labour knows that unionised workplaces are more likely to provide decent pay, workplace benefits and protection at work. Labour will remove the Conservatives' punitive restrictions on trade union activity such as the Trade Union Act 2016 and make it easier for unions to be recognised to negotiate with employers on behalf of their members.

Underpinning workers' rights will be a new Single Enforcement Body with the powers to undertake targeted and proactive enforcement work and bring civil proceedings upholding employment rights.

Want to Get More Involved?

If you're an Usdaw member, sign up for our Political Activist Programme by going to: **www.usdaw.org.uk/JoinTheTeam**

Or you can join the Labour Party and get directly involved in their campaigns by going to: **join.labour.org.uk**

If you have any general questions, you can contact Usdaw's Political Office at: **politics@usdaw.org.uk**

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