10 Good Reasons
to Join Usdaw

DIRECT Debit

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Why People Like Us Join Usdaw

Usdaw is 'Here to Help You' whatever your job and no matter whether you are employed on a full-time, part-time or casual basis.

Usdaw provides advice and representation to workers in many different workplaces. There are Usdaw members in retail, road transport, warehouses, distribution, food manufacturing, dairies, pharmaceuticals, home shopping and a range of other industries.

We understand the challenges faced by workers and we want workers to get a fairer deal in pay and conditions. To achieve improvements, we need you and your colleagues to join the Union. Usdaw has a network of Union reps and officials who can provide help and support when problems arise at work. By joining Usdaw, you will get access to a wide range of benefits and professional services, including free legal support and fantastic member offers.

Usdaw can help you have a voice at work – and the more members there are at your workplace, the stronger the voice of the Union will be.

To join the Union, simply complete the attached membership form, detach from the leaflet and return. When you join, your membership details will be strictly confidential. You will receive a membership card with our Helpline number and a New Member's Pack giving details of all the benefits and professional services available to you.

For immediate membership and full protection at work – join Usdaw

Joanne Thomas
General Secretary

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Member Benefits

- **Help and support** with problems at work
- **Protection** from unfair treatment
- **Representation** for grievances and disciplinaries
- Health and safety **advice**
- Pensions **advice**
- **Improved** job security
- **Representation** over contract changes
- **Protection** from bullying and harassment
- **Protection** from unlawful discrimination
- **Training**, education and Lifelong Learning
- **Cash benefits** in times of need
- Feeling you're **not on your own**
- **Free** advice and representation on pay and conditions of employment
- Injury Assist – **free** accident and injury claim service. You keep **100% of your compensation** with no legal costs
- **Free** Will writing service for you and your partner
- **Free** initial legal advice scheme about any non-work related problem
- A wide range of **member offers and discounts**

For further information call **0800 030 80 30** or visit: **www.usdaw.org.uk**

Scan the QR code to join today

Cash Benefits and Membership Rate

Usdaw's membership rate is one of the lowest in the trade union movement, providing a first class range of benefits and professional services for just a few pence a day.

Weekly Membership Rate

Scale	A
	£2.98

Sickness Grant

Scale	A
Payment after continuous period of 6 weeks	£40
*Further payment after 20 weeks	£140
*Further payment after 40 weeks	£105
*Further payment after 52 weeks	£140

Please note each Sickness Grant is a 'one-off' payment for the period stated and is NOT payable weekly.
***These further Sickness Grant payments do not need to be for a period of continuous sickness. Please contact your local office for further details.**

Permanent Disablement Grant

Scale	A
Total	£5,250
Partial	£2,500

Maternity/Paternity/Adoption Grant

Scale	A
Grant	£40

Death Grant

Scale	A
Funeral	£925
Industrial Accident	£8,000
Non-Industrial Accident	£2,500

Dispute Benefit

Scale	A
Weekly Benefit	£65

Benefits are payable in accordance with the Union Rule Book and any entitlement depends on paying your membership contributions regularly and not falling into arrears. Benefits can only be claimed (except dispute benefit) after 12 months' continuous membership. Members and other payees will be requested to provide their bank account details for payment by bank transfer being the default method of payment. Payments are made within 30 days of the completed claim application by the Union's Benefits Section. All rates correct at 28 June 2026.

Good Reasons to Join Usdaw

Better Pay

Usdaw helps people at work by negotiating better pay and conditions. Every year, Usdaw negotiates improvements to pay and conditions for hundreds of thousands of members.

Safer Workplace

Research shows that workplaces with unions have far fewer accidents. With thousands of Health and Safety Reps, Usdaw makes sure that your safety at work is always a priority.

Better Conditions

Holiday entitlement, good pension provision and arrangements for time off work are just some of the things Usdaw can improve. By negotiating with employers, Usdaw is able to make life at work better.

Advice and Support

Thousands of Usdaw workplace reps advise and support members at work and are backed up by highly trained Usdaw officials. Specialists in pensions, health and safety, rights at work, wages and employment law are all on hand to help.

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The Union is Your Voice

Usdaw gives you a strong voice at work. Without a union, you are less likely to have a say in your terms and conditions and how your employer operates.

Fairness at Work

Union workplaces are fairer workplaces and are much more likely to have family-friendly policies. By negotiating with employers, unions are able to secure better deals for members on issues such as flexible working arrangements and general support for family responsibilities, such as caring. In short, unions help you achieve a work-life balance without being penalised for it.

Job Security and Protection at Work

Usdaw works to protect jobs and deliver job security for members. Without a union, you are on your own if faced with change at work or redundancy.

By ensuring that Union members have strong and effective representation, Usdaw is able to protect people at work and help resolve issues before they become major problems. Usdaw ensures that members are aware of their rights in the workplace.

Legal and Accident Cover

Usdaw's legal service wins millions in compensation each year for members and their families. No one plans to have an accident, but if you do, Usdaw Injury Assist will help you with your claim for compensation for any accident, anywhere in the UK, and also for accidents and illness abroad whilst on a package holiday. You keep 100% of the compensation. Usdaw will also provide free initial legal advice on any non-work related problem.

Member Offers and Discounts

Usdaw works with all of its affinity partners to get you and your family the best deals available on everything from theme parks, to home, car and travel insurance, to great discounts on holidays and cars. Could Usdaw membership save you money? For more information, visit: **www.usdaw.org.uk/offers**

Find out more about member offers and discounts

Free Legal Services from the Day You Join

Usdaw gives you real value for money – providing a legal service which is completely free.

Usdaw has its own Legal Department with qualified professionals working for you, backed up by a nationwide network of solicitors. With private solicitors charging over £100 per hour for their services, and no-win no-fee personal injury solicitors typically taking 25% of your compensation, you simply can't afford to be without the Union. Over the years, we have won tens of millions of pounds in compensation for our members.

For You, the Member

- Legal assistance for any accident, anywhere in the UK, and for accidents/illness abroad on a package holiday.
- Legal assistance in employment matters.
- Free Will writing service for you and for your partner.
- Free initial advice – from a Union solicitor on any matter not related to work.

For Those Living with You in Your Family

- Family members are covered for any non-work related accident anywhere in the UK and also for accidents/injuries and illness abroad on a package holiday.
- Free initial solicitor advice for any non-work related legal matter.
- Free Will writing service for partners.

Scan the QR code for more information about Legal Plus

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Good Reasons for Turning to Our Legal Service

- Injury Assist – free accident and injury claim service: **www.usdaw.org.uk/ia**
- If you win, you keep 100% of your compensation. Neither Usdaw nor the solicitors take a cut of your damages, unlike no-win no-fee solicitors who typically deduct 25% from your compensation.
- No fees, costs or insurance premiums to pay.
- Expert advice from lawyers committed to Usdaw who specialise in personal injury cases.
- The Union's legal service works for our members and not for profit – it puts people first.

The Legal Plus service is offered subject to the Rules of the Scheme. A member must be fully paid up at the time of the problem – and remain so. Legal assistance will not be granted to a family member if they should have been in Usdaw themselves. Legal assistance cannot be granted to bring proceedings against the Union.

Now's the Time to Join Usdaw

The best time to join Usdaw is now. Don't miss out – make sure you are protected at work and become a member today.

Join online at: **www.usdaw.org.uk/JoinUs**

Scan the QR code to join today

More Information

Usdaw Nationwide

Wherever you work, an Usdaw rep or official (Area Organiser) is not far away. For further information or assistance, contact your Usdaw rep in your workplace, or local Usdaw office. Alternatively, you can phone our Freephone Helpline **0800 030 80 30** to connect you to your regional office, or visit our website: **www.usdaw.org.uk** You can also write to the Union's Head Office. Just write FREEPOST USDAW on the envelope and put it in the post.

Join Usdaw

You can join online at:
www.usdaw.org.uk/JoinUs

Scan to join today

What Happens Next

Once we process your application, you will receive a membership card with our Helpline telephone number and a New Member's Pack giving details of all the benefits and professional services available to you.

Political Fund

Usdaw's Political Fund supports the Union's campaigns and helps to fund the lobbying of politicians on issues that matter to Usdaw members. Help us fight for fairness in the workplace – make sure you are in Usdaw's Political Fund!

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Stock photography, posed by models

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