Usdaw Regional Equalities Forums
Nomination Form

Would you like to be involved in the Union's equalities work?

Are you interested in issues like supporting disabled members, women's health, tackling racism or sexual harassment and demonstrating active allyship with LGBT+ members?

Usdaw is looking for members to take up a seat on its Regional Equalities Forum. There are seats on the forum for the following groups of members – women, black and ethnic minority members, disabled members, and lesbian, gay, bisexual, transgender and non-binary members (LGBT+).

The reason why there are seats on the forum for these four groups of members is because they are under-represented in the Union's structures, lay roles and at events. Usdaw believes the Union should accurately reflect its membership and is actively seeking ways to reach out to and involve these four groups of members.

Here are some of the practical things the forums do:

- Run weekend schools on issues like supporting disabled and LGBT+ members, tackling racism at work or violence against women and girls.
- Organise local get-togethers and workplace visits to support and encourage new members to get more involved in the Union.
- Get involved in local Pride events or organise support for Show Racism the Red Card's annual Wear Red Day.
- Work with other Union reps and officials to recruit more members and reps.

If you would like to be involved in your Regional Equalities Forum, please fill out the form overleaf.

There are usually around four forum meetings a year that are tagged on to recruitment, organising or campaigning activity. Usdaw will pay your travel, out-of-pocket expenses and any loss of wages for any forum meetings/activities you take part in.

The closing date for submitting this form is **Friday, 27 November 2026**. Nominations for the forums will be considered by your Regional Council at their meeting in December. You will be contacted in early January to be advised if you have been selected to sit on your forum.

Please email your completed form to either of the following:

- Your nearest Usdaw office. You can find the address at: **www.usdaw.org.uk/UsdawOffices** or by calling Usdaw's Freephone Helpline on **0800 030 80 30**.
- The Equalities Section at: **equalitymatters@usdaw.org.uk**.

If you have filled in a paper copy, you can either take a snapshot of the completed form on your phone and email to: **equalitymatters@usdaw.org.uk** or write FREEPOST USDAW on an envelope and put it in the post. You don't need a stamp.

This form is available in alternative formats. You can also visit: **www.usdaw.org.uk/RegEqualForum** or scan the QR code to download or complete the form online.

USDAW EQUALITIES

Nomination Form for Usdaw Regional Equalities Forums

Name

Home Address

Postcode

Usdaw Branch Name/Number (if you know it)

Home Telephone Mobile

Email

Name of Employer*

**This is to help get the right balance of members on each forum – Usdaw will not make contact with your employer about your nomination.*

Finally please tick one or more of the following boxes to tell us which apply to you. We need this information to make sure that the forum is fully representative of the groups of members (women, black and ethnic minority, disabled and LGBT+) who are underinvolved in the Union. The information provided will be used for no other purpose.

Gender: Male ◯ Female ◯

I prefer to self-identify _____

Trans status: Are you trans? Yes ◯ No ◯

Ethnicity: Are you a Black, Asian or Minority Ethnic member? Yes ◯ No ◯

Disability: Do you identify as disabled? Yes ◯ No ◯

Sexual Orientation: Are you: Gay / Lesbian? ◯ Bi? ◯ Heterosexual? ◯

I prefer to self-identify _____

Please say why you would like to be involved in your Regional Equality Forum:

Please see overleaf for instructions on how to submit the form.

Data Protection Notice
The data you are providing us will be used for statistical purposes in supporting our campaign as well as updating any contact details held on your membership record (if you are an Usdaw member). This is in pursuit of the Union's legitimate activities stated in the Objects in the Rule Book and in order to fulfil our contractual obligations to you as a member. This processing involves your personal data and special personal data. The data that we collect about you here will be stored securely. The survey responses will be retained for the duration of the campaign and the membership record will be retained for the duration of your membership plus 20 years in line with our membership record retention schedule. For further information visit www.usdaw.org.uk/privacy

USDAW EQUALITIES

REF Nom Form September 2026
Stock photography, posed by models